Ideas in Progress

The Ideas in Progress meetings were born with the goal of providing a safe environment for the CARDIS members to share their progress in ideas as they work, reflect and engage in anti-racism and equity work in implementation science.

We are not calling this space "work in progress" because part of what we would like to do is to move beyond the need to identify one specific outcome to act upon but rather to offer a safe space for us to share our struggles and reflect on the process of our actions.

Our goal is to create a space where we can trust each other and be vulnerable in our struggles. We are using Charles Feltman's definition of trust as "choosing to risk making something you value vulnerable to another person's actions" (1) in that we hope we are able to share our different perspectives in a warm, welcoming way. As we give feedback to each other, we ask that we remember to listen, ask questions, and accept that we may not fully understand the issues or the context of who is presenting/talking. It is our hope that by creating these safe environments we can cross the boundaries between our different contexts and engage in active, effective and powerful social justice movement.

In the Ideas in Progress, aim to:

- A space for us to strengthen the connective tissue of collaboration beyond the walls of academia, across different groups, in a very purposeful way to address the individualistic perspective of White Supremacy
- A space to feel vulnerable and embrace our struggles with the current science, but also hopeful as we create a movement
- A space to shine the light on different people/work/ideas and de-centralize the powers of our field
- A space to be creative, to embrace the fiction of what we could – as individuals in our own practice and as a collective body – do to address racism in our field

Stay connected, stay humble and engage with us.

Reference:

Feltman, Charles. The Thin Book of Trust: An Essential Primer for Building Trust at Work. Thin Book Publishing Co.: Bend, OR, 2009.